



MINISTERIAL DIRECTIVE

Salaried Physician Standard Contract MD 2025-01

1. Background

Since 2001, the Minister of Health and Social Services has ensured that the Health and Social Services Authorities implement a standardized physician contract for salaried physicians.

2. Purpose

This Ministerial Directive requires that all Health and Social Services Authorities use the standard physician contract, as negotiated between the GNWT and the Northwest Territories Medical Association and set out in the Memorandum of Settlement and Agreement dated November 27, 2024, when setting the terms and conditions of a physician's employment.

The use of the standard physician contract will result in increased stability and predictability of physician resources and will ensure equitable treatment of physicians across the Northwest Territories.

The standard physician contract may be amended from time to time, as negotiated by the Government of the Northwest Territories and the Northwest Territories Medical Association.

3. Definitions

Health and Social Services Authorities means the Territorial Health and Social Services Authority established under section 5(1), a Board of Management established under section 10(1) or referred to in subsection 10.2 or 10.3 of the *Hospital Insurance and Health and Social Services Administration Act*, or an organization, agency or firm contracted by the Minister pursuant to section 17 of the *Hospital Insurance and Health and Social Service Administration Act*.



4. Exceptions

The only exceptions are:

The Territorial Medical Director is excluded from the scope of the Standard Physician Contract; and

Grand-parented fee-for-service physicians are compensated as set out in the Memorandum of Agreement Fee for Service Physicians, as part of the Memorandum of Settlement between the GNWT and the Northwest Territories Medical Association.

5. Amendment

The Minister may amend this Directive from time to time.

6. Effective Date

This Directive comes into effect on the date of signature.

7. Expiry

This Directive is in effect, as amended from time to time, until it is repealed by the Minister.

<original signed by>

Lesa Semmler
Minister of Health and Social Services

March 11, 2025

Date