# **CODE OF ETHICS**

CCP Staff will maintain responsible and ethical practices with all clients.

#### **REFERENCE**

Pathways to Wellness: An Updated Action Plan for Addictions and Mental Health 2014-2016

### **PURPOSE**

- To provide the best possible care to all clients in a safe and welcoming environment.
- To provide accountable, ethical and safe practice when providing services to clients.

## **PROCEDURE**

- 1. Uphold one's professional code of ethics e.g. social work, counselling, psychology, addictions, nursing.
- 2. Follow the ethical guidelines listed below:
  - Respect for the dignity, worth and uniqueness of each client.
  - Respect client's right to receive care without discrimination.
  - Respect for the confidentiality of all client information, except in the cases where you are legally required to break confidentiality.
  - Be aware of the power imbalance that is inherent in the client-practitioner relationship.
  - Provide only treatment that is in the best interest of the client.
  - Be respectful and sensitive to client's belief and value system.
  - Recognize the boundaries of skills and experience: be aware of skill limitations, personal areas of expertise, and limitations in personal knowledge or training. Refer client to other staff members or services if needed.
  - Be aware of your own beliefs and biases and seek clinical supervision as required in situations where they might arise.
- 3. Maintain the following approach to your relationships with all clients:
  - Keep client relationships professional.

Revision Date: April, 2015

Director Mental Health and Addictions





### Administration

None

- In the case of overlapping relationships (when clients are associated with staff in other relationships) this relationship should be avoided if possible. If not possible, report the existing relationship to your manager/clinical supervisor.
- Abstain from dating clients or partaking in any sexual and/or physical intimacy with clients.
- These requirements must be maintained for a minimum of two years after the client has ceased to be an active client of the Community Counselling Program.
- Therapeutic role of CCP Staff members ends when the client has ended their CCP services.

	CCP services.		
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•	None		
TO	TOOLS		

Revision Date: April, 2015		4/16.
	Director Mental Health and Addictions	11-0

