

CONTINUING COMPETENCY PROGRAM FOR NWT SOCIAL WORKERS

The Continuing Competency Program helps ensure that social workers maintain a standard level of competence. Upon renewal of registration, applicants must sign a statutory declaration stating that they have completed the Continuing Competency requirements. If, at the time of license renewal, a registrant has not been on the register for a full year, the Registrar will have discretion to waive the requirements.

Registrants will be required to complete 40 hours of formal or informal activities or a combination of the two. Registrants will be required to keep a log book noting their completion of continuing competency requirements. Every 3 years, the Registrar will request that all registrants sign a statutory declaration declaring that they have completed the requirements. Registrants may be asked to submit their log sheets from time to time.

A maximum of 80 excess hours may be carried over the next two years.

FORMAL ACTIVITIES

Activity	Description	Recording Requirement
University or College Courses	Registration and completion of sessions designed to increase knowledge or skill in an area directly related to the practice of social work. Credit or Non-credit	Course name and/or course description
Conferences	Events of 1-5 days with different presenters that explore common themes relating to the practice of social work or that are relevant to social work in the NWT.	Conference title
Workshops	Events of 1 day or more where a common theme is presented in relation to social work in the NWT. Focus may be on increasing skills in a specific area of social work practice.	Title of workshop
Seminars	Group activities with a specific learning goal and may be of a formal or informal nature.	Title of the seminar
Certificate Programs	A series or sequence of courses/workshops that, upon completion, lead to a certificate.	Course name and/or course description
Organized Discussion Groups	Registrants may wish to organize their own discussion group or seminars by selecting an issue or subject or by discussing an article/research in the field of social work.	Title or topics discussed.
Teaching & Preparing	Registrants may claim time spent preparing for the teaching or facilitating of courses, conferences, workshops, seminars, discussion groups or certificate programs.	Title or description of course being taught.

INFORMAL ACTIVITIES

Activity	Description	Recording Requirement
Self Directed Learning	May include activities such as reading journals, books, or internet relevant to the field of social work; using formalized instructional packages (reading, audio, video, iTunes U, etc)	The title and/or author of the journal or book, the name of the website, name of the video or iTunes U lecture/discussion
Research, Writing, Presentations, Preparation of Article	May include activities when the member increases knowledge through developing a presentation, article or conducts research	Title and/or description of the research, article or presentation
Mentoring	Formalized teaching or the offering of guidance to another who is less-experienced in order to gain or develop skills and knowledge.	Description of mentoring purpose
Committee Work and Board Meetings	Participation in community committees or board meetings associated with social work (e.g.: social justice, family violence, anti-poverty, etc)	Name of the committee or board
Training in Work Place	May include in-service training provided by the employer and may include training designed to improve effectiveness (e.g.: a new computer program) or to acquire new skills/knowledge relating to social work.	Title and/or description of training
Educating Others about the Profession of Social Work	May include time spent organizing and delivering information sessions regarding their work or the social work profession.	Description of sessions provided
Supervising Social Work Students	May include time spent in direct one-to-one supervision of any social work students in a college or university program	Name of student supervised
Cross Cultural Training	Training to enhance awareness when working in a cross-cultural environment	Title and/or description of training
Northern Aboriginal Traditions & Culture Training	Training to increase knowledge respecting northern Aboriginal cultures and traditions	Title and/or description of training

