



MINISTERIAL DIRECTIVE

Salaried Physician Standard Contract MD 2023-01

1. Background

Since 2001, the Minister of Health and Social Services has ensured that the Health and Social Services Authorities implement a standardized physician contract for salaried physicians.

This Directive rescinds Ministerial Directive 2001-01 – Physician Remuneration signed on July 25, 2001.

2. Purpose

This Ministerial Directive requires that all Health and Social Services Authorities use the standard physician contract, as negotiated between the GNWT and the Northwest Territories Medical Association and set out in the Memorandum of Settlement dated September 29, 2022, when setting the terms and conditions of a physician's employment.

This Ministerial Directive also requires that all Health and Social Services Authorities provide the physician with a job description, as set out in the Memorandum of Settlement dated September 29, 2022 upon hiring.

The use of the standard physician contract will result in increased stability and predictability of physician resources and will ensure equitable treatment of physicians across the Northwest Territories.

The standard physician contract may be amended from time to time, as negotiated by the Government of the Northwest Territories and the Northwest Territories Medical Association.

3. Definitions

Health and Social Services Authorities means the Territorial Health and Social Services Authority established under section 5(1), a Board of Management established



under section 10(1) or referred to in subsection 10.2 or 10.3 of the *Hospital Insurance and Health and Social Services Administration Act*, or an organization, agency or firm contracted by the Minister pursuant to section 17 of the *Hospital Insurance and Health and Social Service Administration Act*.

4. Exceptions

The only exception is grand-parented fee-for-service physicians set out in the Memorandum of Agreement Fee for Service Physicians, as part of the Memorandum of Settlement between the GNWT and the Northwest Territories Medical Association.

5. Amendment

The Minister may amend this Directive from time to time.

6. Effective Date

This Directive comes into effect on the date of signature.

7. Expiry

This Directive expires on March 31, 2024.

<original signed by>

Julie Green
Minister of Health and Social Services

January 12, 2023

Date