

WORKING TOGETHER II

AN ACTION PLAN TO REDUCE POVERTY
IN THE NORTHWEST TERRITORIES
2019 – 2022

TRAVAILLONS ENSEMBLE II

PLAN D'ACTION POUR RÉDUIRE LA PAUVRETÉ
AUX TERRITOIRES DU NORD-OUEST
2019 – 2022



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MINISTER'S MESSAGE

Over the last five years the Government of Northwest Territories (GNWT) has worked in partnership with people and organizations across the Northwest Territories to better understand and meaningfully address the root causes of poverty in this territory.

In 2013, the GNWT released *Building on the Strengths of Northerners: A Strategic Framework* toward the Elimination of Poverty in the NWT. The development of the Framework was a collaborative effort between the territorial government, Indigenous governments, and the business and non-profit sectors. The framework set out five priority areas:

1. Children and Family Support
2. Healthy Living and Reaching Our Potential
3. Safe and Affordable Housing
4. Sustainable Communities
5. Integrated Continuum of Services

It is the guiding document for all the work that has been carried out since its release, including the development of a GNWT Action Plan and the first multi-stakeholder Territorial Anti-Poverty Action Plan; annual Roundtables to bring all partners together; significant new investments; and innovative new programs and services in communities across the Northwest Territories (NWT).

Progress in Addressing Poverty

Through the 2015 Territorial Anti-Poverty Action Plan, the GNWT has made significant progress on a number of fronts that fall within the five pillars. In the area of Children and Family Support, the GNWT has invested \$6.4 million in Early Childhood Development (ECD) in 2017/18, with over half of that investment supporting children with disabilities and families who are most vulnerable. Child care subsidies have been increased, including a significant increase to infant rates. The Healthy Food for Learning Program have been expanded to 49 NWT schools with a budget of \$670K. Finally, the Take a Kid Gardening program has been expanded to all regions.

In the area of Healthy Living and Reaching Our Potential, annual support for the On the Land Healing is provided to Indigenous Governments and Non-government Organizations (NGOs), totalling \$1.2 million. New labour market agreements provide added flexibility and funding to better support residents with skills development, pre-employment training, and employment services. Financial support for small community projects continues to be provided through the NWT Housing Corporation's (NWTHC) Small Community Homelessness Fund, totalling \$200K annually.

Key highlights under Safe and Affordable Housing include the Seniors Aging-In-Place Repairs and Renovations Program; Homeownership funding to support major repairs, accessibility, or home purchase; Northern Pathways to Housing provides support for homeless singles in small communities; \$150K provided annually to support Housing First in Yellowknife; and financial and project support for Indigenous and community governments to implement housing solutions of their own design through the Community Housing Support Initiative.

We are creating more Sustainable Communities through the revised Small Community Employment Support Program that allows communities to identify their own priority areas for the creation of jobs in any sector. Artists and Traditional Harvesters can access support to purchase traditional materials, supplies and equipment under the Support for Entrepreneurs and Economic Development Micro-Business program. The Community Wellness Funds provide ongoing support for local capacity building. The GNWT has made enhancements to the Child Benefit, Student Financial Assistance, Senior Citizen Supplementary Benefit and the Seniors Home Heating Subsidy. A total of over \$1.3 million was provided to encourage local food production through the Growing Forward 2 program which has been replaced with the newly signed Canadian Agriculture Partnership. To make local food sources more affordable, communities can access a freight subsidy under the Northern Food Development Program for agricultural supplies and equipment. All 33 NWT communities have developed annual policing priorities and policing action plans, in partnership with the Department of Justice, which reflect their specific needs and priorities and provide the foundation for community safety initiatives.

Under the final pillar, Integrated Continuum of Services, we have provided funding to local initiatives to support those in need of shelter through the Inuvik and Behchokò Emergency Warming Shelters and the establishment of the Combined Day Shelter and Sobering Centre in Yellowknife. To test a client centred, strengths-based and trauma informed approach, the GNWT has established the Home Support Worker Pilot to serve NWTHC tenants at risk of eviction. Finally, the Integrated

Case Management pilot program supports participants with complex needs in accessing existing services in Yellowknife through person-centred, holistic, and strength-based support.

Moving Forward

The Territorial Anti-Poverty Action Plan released in 2015 sets out three guiding principles for action:

1. Respect and equality are essential to anti-poverty work;
2. People are our most important resource; and,
3. How we do things is as important as what we do.

This renewed Action Plan continues to reflect those principles. The GNWT is committed to ongoing leadership in the effort to address poverty in the NWT, and we are committed to continued collaboration and co-creation in the work that we do and the way that we do it. We celebrate the progress that has been made so far, and acknowledge the sustained efforts of all partners in contributing to this work.

We all have essential roles to play in tackling poverty. This Action Plan is our continued and shared commitment to the reduction and elimination of poverty in the NWT, working together across regions, communities, and sectors, to build on the strengths of Northerners and create a future without poverty.

Glen Abernethy
Minister of Health and Social Services



MESSAGE DU MINISTRE

Au cours des cinq dernières années, le gouvernement des Territoires du Nord-Ouest (GTNO) a collaboré avec des personnes et des organismes des Territoires du Nord-Ouest afin de mieux comprendre les causes profondes de la pauvreté dans le territoire et de s'y attaquer efficacement.

En 2013, le gouvernement des Territoires du Nord-Ouest (GTNO) a publié *Miser sur les atouts des Ténos : Un cadre stratégique pour l'élimination de la pauvreté aux TNO*. Ce cadre était le fruit d'une collaboration entre le gouvernement territorial, les gouvernements autochtones et les secteurs des affaires et des organismes à but non lucratif. Le Cadre définissait cinq thèmes prioritaires :

1. Soutenir les enfants et les familles;
2. Favoriser un mode de vie sain et le développement de notre potentiel
3. Logement sûr et abordable
4. Viabilité des collectivités
5. Continuum intégré de services

Le Cadre a été le document d'orientation de tout ce qui a été accompli par la suite, y compris l'élaboration du Plan d'action du GTNO et du premier plan d'action territorial multipartite anti-pauvreté, les tables rondes annuelles pour réunir tous les partenaires, les nouveaux investissements importants ainsi que les nouveaux programmes et services novateurs dans les collectivités des Territoires du Nord-Ouest (TNO).

Progrès réalisés dans la lutte contre la pauvreté

Grâce au Plan d'action anti-pauvreté territorial de 2015, le GTNO a réalisé des progrès considérables sur plusieurs fronts qui se rapportent aux cinq thèmes prioritaires. Dans le thème sur le soutien aux enfants et aux familles, le GTNO a investi 6,4 millions de dollars dans le développement de la petite enfance (DPE) en 2017-2018, et plus de la moitié de cet investissement était destiné aux enfants handicapés et aux familles qui sont les plus vulnérables. Les subventions pour les services de garde d'enfants ont été augmentées, y compris une hausse importante des montants destinés aux nourrissons. Les programmes de saine alimentation en milieu scolaire ont été étendus à 49 écoles des Territoires du Nord-Ouest. Enfin, le programme Initiez un enfant au jardinage a été étendu à toutes les régions.

Dans le thème sur le mode de vie sain et le développement de notre potentiel, une aide annuelle de 1,2 million de dollars est versée aux gouvernements autochtones et aux organismes non gouvernementaux (ONG) pour la guérison sur les terres ancestrales. Les nouvelles ententes sur le marché du travail offrent davantage de souplesse et de financement afin de mieux aider les résidents pour ce qui est du développement des compétences, de la formation préalable à l'emploi et des services d'emploi. Le financement des petits projets communautaires, qui totalise 200 000 dollars par année, continue d'être assuré par le Fonds de lutte contre l'itinérance dans les petites collectivités de la Société d'habitation des TNO (SHTNO).

Parmi les points saillants du thème sur le logement sûr et abordable, mentionnons le programme de réparations et de rénovations pour les personnes âgées « Vieillir chez soi », le soutien financier pour l'accès à la propriété pour soutenir les réparations majeures, l'accessibilité ou l'achat, le programme Accès au logement dans le Nord, qui offre un soutien aux personnes seules sans abri dans les petites collectivités, l'aide de 150 000 dollars fournie annuellement

pour soutenir Priorité au logement à Yellowknife et le soutien financier et aux projets destinés aux gouvernements autochtones et communautaires pour qu'ils mettent en œuvre des solutions de logement qu'ils auront conçues par l'entremise de l'Initiative de soutien aux logements communautaires.

Nous sommes en train de créer davantage de collectivités durables grâce au Programme révisé de soutien à l'emploi dans les petites collectivités, lequel permet aux collectivités d'établir leurs propres thèmes prioritaires pour la création d'emplois dans tous les secteurs. Les artistes et les chasseurs traditionnels peuvent obtenir de l'aide pour acheter des matériaux, des fournitures et du matériel traditionnels dans le cadre du Programme d'aide aux entrepreneurs et au développement économique. Le Fonds pour le mieux-être communautaire assure un soutien continu pour le renforcement des capacités locales. Le GTNO a amélioré l'allocation pour enfants, l'aide financière aux étudiants, la prestation de retraite supplémentaire pour personnes âgées et la subvention au chauffage résidentiel pour les personnes âgées. En tout, plus de 1,3 millions de dollars ont été attribués pour soutenir la production alimentaire locale dans le cadre du programme Cultivons l'avenir 2, qui a été remplacé par le Partenariat canadien pour l'agriculture, récemment signé. Pour rendre les sources de produits alimentaires locaux plus abordables, les collectivités peuvent profiter d'une subvention au transport dans le cadre du Programme de développement du secteur alimentaire du Nord pour les fournitures et les équipements agricoles. Les 33 collectivités des TNO ont établi, en partenariat avec le ministère de la Justice, des priorités et des plans d'action annuels en matière de maintien de l'ordre qui tiennent compte de leurs besoins et priorités propres et qui constituent le fondement des initiatives de sécurité communautaires.

Dans le cadre du dernier thème, Continuum intégré de services, nous avons financé des initiatives locales visant à soutenir les personnes qui vivent dans la rue par l'entremise de l'initiative

sur les refuges d'urgence pour les sans-abri d'Inuvik et de Behchoko et par la création d'un centre combinant un refuge de jour et un centre de dégrisement à Yellowknife. Pour faire l'essai d'une approche centrée sur le client, fondée sur les forces et tenant compte des traumatismes, le GTNO a mis en place le projet pilote d'aide au maintien à domicile afin de desservir les locataires de la SHTNO qui risquent d'être expulsés. Enfin, le programme pilote sur la gestion de cas intégrée aide les participants ayant des besoins complexes à avoir accès aux services offerts à Yellowknife en leur donnant un soutien axé sur la personne, holistique et fondé sur les forces.

Perspectives d'avenir

Le Plan d'action anti-pauvreté territorial publié en 2015 établit trois principes directeurs en matière d'intervention :

1. le respect et l'égalité sont essentiels dans la lutte contre la pauvreté;
2. les gens sont notre ressource la plus importante;
3. la façon dont nous faisons les choses est aussi importante que ce que nous faisons.

Le Plan d'action renouvelé continue de refléter ces principes. Le GTNO s'engage à continuer de jouer un rôle de premier plan dans la lutte contre la pauvreté aux TNO ainsi qu'à poursuivre la collaboration et la co-création dans le travail que nous réalisons et dans notre façon de procéder. Nous nous félicitons des progrès accomplis jusqu'à présent et reconnaissons les efforts soutenus de tous les partenaires qui contribuent à ces efforts.

Nous avons tous un rôle essentiel à jouer dans la lutte contre la pauvreté. Le Plan d'action représente notre engagement soutenu et commun envers la réduction et l'élimination de la pauvreté aux TNO. Nous collaborons dans toutes les régions, les collectivités et les secteurs afin de tirer parti des atouts des Ténos et de créer un avenir sans pauvreté.

Glen Abernethy

Ministre de la Santé et des Services sociaux

ADVISORY COMMITTEE'S MESSAGE

Poverty affects thousands of Northwest Territories residents, challenging our collective ability to move forward as a prosperous and healthy territory. For the past several years, numerous governments and non-governmental agencies have worked to address this challenge through programs and services aimed at equipping low-income northerners with the tools needed to rise out of poverty.

The GNWT, many Indigenous and community governments, and the Government of Canada, have made addressing poverty a major priority and this updated Anti-Poverty Action Plan represents the type of collaborative, multi-sectoral approach northerners expect when it comes to helping one another. Beginning in 2014, the GNWT created a \$500K Anti-Poverty Fund, providing funding to governments and community groups engaged in the fight against poverty. This fund has now grown to \$1 million, and has supported anti-poverty projects in numerous NWT communities and in every region of the territory. In concert with the GNWT cross-departmental approach to addressing poverty, real progress is being made in helping some of our most vulnerable residents.

This action plan is the result of many years of consultation and collaboration between governments, non-government organizations, businesses and residents of the NWT. The GNWT is committed to continuing this cooperative approach and on an annual basis hosts an anti-poverty roundtable discussion with interested parties from across the territory. These conversations have generated incredibly valuable feedback and input, which has informed the update of this document. We are grateful for the important contributions many individuals and organizations have made towards eradicating poverty in the NWT.





MESSAGE DU COMITÉ CONSULTATIF

La pauvreté affecte des milliers de Ténos et met en péril notre capacité collective à progresser en tant que territoire prospère et en santé. Au cours des dernières années, de nombreux organismes gouvernementaux et non gouvernementaux se sont efforcés de relever ce défi par l'entremise de programmes et de services visant à doter les Ténos à faible revenu des outils nécessaires pour se sortir de la pauvreté.

Le GTNO, de nombreux gouvernements autochtones et communautaires et le gouvernement du Canada ont fait de la lutte contre la pauvreté une priorité majeure. Le Plan d'action anti-pauvreté mis à jour représente le type d'approche collaborative et multisectorielle que les Ténos veulent pour s'entraider. En 2014, le GTNO a constitué un fonds de lutte contre la pauvreté doté d'une enveloppe de 500 000 dollars qui fournit une aide financière aux gouvernements et aux groupes communautaires engagés dans la lutte contre la pauvreté. Ce fonds, qui totalise maintenant 1 million de dollars, a permis de financer des projets de lutte contre la pauvreté dans de nombreuses collectivités des TNO et dans toutes les régions du territoire. De concert avec l'approche interministérielle du GTNO de lutte contre la pauvreté, le Plan d'action a permis la réalisation de progrès réels dans l'aide accordée à certains de nos résidents les plus vulnérables.

Le plan d'action est le résultat de nombreuses années de consultation et de collaboration entre les gouvernements, les organismes non gouvernementaux, les entreprises et les Ténos. Le GTNO s'engage à poursuivre cette approche coopérative et organise chaque année une table ronde sur la lutte contre la pauvreté avec les acteurs de l'ensemble du territoire. Les échanges tenus à ces tables rondes nous ont permis de recueillir des avis et des commentaires extrêmement précieux qui ont servi à éclairer les personnes chargées de la mise à jour de ce document. Nous sommes reconnaissants à l'égard des nombreuses personnes et des nombreux organismes qui ont grandement contribué à l'élimination de la pauvreté aux Territoires du Nord-Ouest.

HOW DID WE GET HERE

In 2013, *Building on the Strengths of Northerners; A Strategic Framework Towards the Elimination of Poverty in the NWT* was released. This Strategic Framework was the outcome of many years of work, starting in 2010 and involving stakeholders from all communities across the NWT. This document identifies a vision for a future NWT free

from poverty, principles to guide the work, and five pillars, or priorities for action. It also identified areas for improvement and suggested some ways we might reach our goals. However, it stopped short of providing a more comprehensive plan for action. Since the release of the Strategic Framework, significant milestones have been achieved, including:

Oct 2013	• Targeting Poverty workshop hosted by the No Place for Poverty Coalition
Nov 2013	• 1 st Territorial Annual Round Table is held • Publication of Anti-Poverty Charter
Feb 2014	• Release of the GNWT Anti-Poverty Action Plan
Mar 2014	• Anti-Poverty Ministerial Advisory Committee established
Apr 2014	• Anti-Poverty Fund established
May 2015	• Release of the Territorial Action Plan

The Government of the Northwest Territories holds annual Anti-Poverty Roundtables and provides yearly funding through the Anti-Poverty Fund. These activities have focused on moving from the Strategic Framework to a comprehensive plan for action.

TERRITORIAL ANTI-POVERTY ACTION PLAN

Executive Summary

Poverty is a complex issue. It has no single cause, and no simple solution. Its impacts are devastating, affecting individual, family, and community wellbeing across the NWT.

Eliminating poverty is a priority for all partners in this Territorial Anti-Poverty Action Plan. Since 2013, the GNWT has been acting as convenor for annual Anti-Poverty Roundtable gatherings of Indigenous and community governments, non-government organizations and community service providers, charitable and philanthropic entities, and the private sector. Through these Roundtables the partners have worked collaboratively to share knowledge about poverty reduction and prevention, to set shared priorities, and to advance collective efforts aligned with the NWT's strategic framework for the elimination of poverty.

The first Territorial Anti-Poverty Action Plan was released in 2015. It was intended to be a living document, continually revisited and updated by the partners through the annual Roundtables. These updates and priority setting exercises have been held each year since the Action Plan's release, and the input received from all partners is reflected in this document.

Working Together II continues to build upon the five pillars of the NWT's strategic framework for the reduction and elimination of poverty: Children and Family Support; Healthy Living and Reaching Our Potential; Safe and Affordable Housing; Sustainable Communities; and, the Integrated Continuum of Services. Together, these pillars reflect our shared understanding that addressing poverty requires action that is both deep and broad.

Actions must better serve the needs of those living in poverty by, improving availability and access to supports that alleviate poverty and providing for essential needs, such as food and shelter. At the same time, action is required to address the root causes of poverty and disrupt intergenerational legacies of poverty by; improving supports for children and families; investing in education and social development; and creating new opportunities for all residents to fulfill their potential and contribute to their communities in ways that are meaningful and relevant to the ways of life of northern peoples.

Many of these actions are not the responsibility of government alone. The GNWT recognizes its central role in the reduction and elimination of poverty, and is taking action across government to address key priorities. Many of these actions are part of broader action plans already underway to address priorities such as early childhood development (ECD), healthy living, mental wellness and addictions, seniors, education, housing, and sustainable economies. In addition to these activities, the GNWT has an important role as convenor of the territorial partners in poverty reduction. This role formally began in 2013 with the first Roundtable, the establishment of central staff support, and the creation of the application-based Anti-Poverty Fund which helps to support the activities of community partners. Over time, the GNWT has learned more about how to better support coordination of poverty-related activities across government and with all partners. In advance of this action plan the GNWT has taken several key measures to enhance the effectiveness of these efforts.

First, a GNWT Interdepartmental Anti-Poverty Team has been established which includes leads from each of the partner departments and central agencies of the GNWT. The team identifies and assesses policy, program, and fiscal interventions and best practices to support positive social development in the NWT. Reporting to the Deputy Ministers of each partner department, the team will conduct collaborative work as assigned by the deputies and will provide coordinated policy advice with regard to poverty related issues.

Second, the Anti-Poverty Advisory Committee has been formally established. External advisory committees have been essential to the development and success of the NWT poverty framework and action plans since their inception. Dedicated representatives from communities, Indigenous Governments and non-government organizations have shaped the priorities and approach of this work since 2012, through a series of ad hoc committees. This year, the committee has been made permanent, with staggered multi-year terms of service in order to ensure continued engagement and continuity in this essential function. The Committee will continue to serve as an oversight and advisory body for work under the action plan, will guide the planning for the annual Roundtables, and will complete the review and recommendations process for applications to the Anti-Poverty Fund.

Finally, the GNWT is committing to the continued development of monitoring and reporting approaches for poverty in the NWT. Since the first action plan was released in 2015, partners have collectively identified and selected a series of key indicators of

poverty which are now reported by the NWT Bureau of Statistics. Work has also advanced in partnership with the Federal Government to expand the measures of poverty available in the NWT and allow alignment with the Federal poverty reduction strategy's targets and measures. As this work progresses, the GNWT is committed to establishing a set schedule for progress reporting and ongoing renewal of this action plan, ensuring that progress is monitored using the best available data and that the action plan renewal supports and sustains collective momentum.

The elimination of poverty is a bold vision, one that can only be achieved through the coordinated and collaborative effort of all partners. Through the annual Roundtables we learn more about what is being done in communities to address poverty and support more hopeful futures for residents. These efforts are creative and impactful, meeting the physical, mental, emotional, and even spiritual needs of those living in poverty. Many of these actions are also captured in this action plan as examples of the ongoing commitment of partners at all levels. These actions do not represent the full and complete list of all work being done across the NWT, no single document could capture it all, but they showcase the range of activities currently planned or underway under the leadership of communities and service organizations.

Much work has been done since the release of the strategic framework in 2013. Much work remains. This action plan is a demonstration of the partners' continued shared commitment and focus on the reduction and elimination of poverty in the NWT – Working Together.

Sommaire

Le fléau de la pauvreté est complexe. Il n'a ni cause précise ni solution simple. Ses impacts sont dévastateurs et nuisent au bien-être des personnes, des familles et des collectivités dans l'ensemble des TNO.

Éliminer la pauvreté constitue un enjeu primaire du Plan d'action anti-pauvreté territorial. Depuis 2013, le GTNO organise des tables rondes annuelles anti-pauvreté afin de rassembler diverses parties prenantes, y compris des gouvernements autochtones, des administrations communautaires, des organisations non gouvernementales, des fournisseurs de services communautaires, des organismes caritatifs et philanthropiques, ainsi que des représentants du secteur privé. Lors de ces tables rondes, les partenaires ont travaillé ensemble pour partager leurs connaissances sur la réduction et la prévention de la pauvreté, établir les priorités communes et faire progresser les efforts collectifs en lien avec le cadre stratégique des TNO portant sur l'élimination de la pauvreté.

Le premier Plan d'action anti-pauvreté territorial a été lancé en 2015. Il se voulait un document évolutif, continuellement révisé et mis à jour par les partenaires des tables rondes annuelles. Ces mises à jour et exercices d'établissement des priorités ont eu lieu chaque année depuis le lancement du plan d'action, et le présent document reflète bien la contribution des différents partenaires.

Travaillons ensemble Il continue de s'appuyer sur les cinq priorités du cadre stratégique des TNO pour la réduction et l'élimination de la pauvreté, soit : soutenir les enfants et les familles; favoriser un mode de vie sain et la réalisation de notre potentiel; proposer des logements sécuritaires et abordables; assurer la viabilité des collectivités; et mettre en œuvre un continuum intégré de services. Ensemble, ces priorités reflètent notre compréhension commune du besoin de mener une action

solide et ambitieuse pour vaincre la pauvreté. Les gestes posés doivent mieux servir les besoins des personnes vivant dans la pauvreté, en augmentant l'accès aux mesures de soutien qui atténuent la pauvreté et en pourvoyant aux besoins essentiels, comme se nourrir et se loger. Il faut également intervenir sur les causes profondes de la pauvreté et en briser les cycles intergénérationnels en améliorant le soutien aux enfants et aux familles, en investissant dans l'éducation et le développement social, ainsi qu'en créant de nouvelles occasions pour que chaque résident puisse atteindre son plein potentiel et contribuer à sa collectivité d'une façon qui soit significative et pertinente au regard des modes de vie des peuples du Nord.

Bon nombre de ces actions ne relèvent pas du gouvernement uniquement. Le GTNO reconnaît certes son rôle déterminant dans la réduction et l'élimination de la pauvreté, prenant des mesures dans l'ensemble de l'appareil gouvernemental pour s'attaquer aux enjeux prioritaires; néanmoins, plusieurs de ces mesures s'inscrivent déjà dans des plans d'action plus vastes portant sur des problématiques comme le développement de la petite enfance, les modes de vie sains, la santé mentale, les dépendances, les personnes âgées, l'éducation, le logement et l'économie durable. En plus de ces activités, le GTNO joue un rôle important en rassemblant des partenaires territoriaux dans la lutte contre la pauvreté. Ce rôle a été formellement endossé en 2013 avec la première table ronde, la mise en place d'un personnel de soutien central et la création d'un Fonds anti-pauvreté afin d'aider, sur présentation d'une demande, les activités des partenaires communautaires. Au fil du temps, le GTNO a appris comment améliorer la coordination des activités menées par le gouvernement et ses partenaires dans le domaine de la pauvreté. Préalablement à la mise en œuvre du présent plan d'action, le GTNO a adopté plusieurs mesures visant à accroître l'efficacité des efforts déployés.

Premièrement, il a formé une équipe interministérielle anti-pauvreté intégrant des hauts responsables de chacun des ministères partenaires et principaux organismes du GTNO. Cette équipe détermine et évalue les interventions et pratiques exemplaires en matière de politiques, de programmes et de finances afin de stimuler un développement social positif aux TNO. Relevant des sous-ministres de chaque ministère partenaire, l'équipe travaillera en collaboration et fournira des conseils stratégiques coordonnés au sujet des enjeux liés à la pauvreté.

Deuxièmement, le GTNO a officiellement mis sur pied le Comité consultatif sur la lutte contre la pauvreté. Les comités consultatifs externes se sont toujours avérés essentiels au développement et au succès du cadre et des plans d'action ténois portant sur la pauvreté. Les représentants dévoués des collectivités, des gouvernements autochtones et des organisations non gouvernementales ont façonné les priorités et l'approche de ce travail depuis 2012, par le truchement d'une série de comités spéciaux. Or, cette année, un comité est devenu permanent, et il s'occupera de mandats pluriannuels échelonnés qui favoriseront le maintien de son engagement et la continuité de ses activités essentielles. Le Comité consultatif sur la lutte contre la pauvreté maintiendra ses fonctions de surveillance et de conseil pour les travaux menés en vertu du plan d'action, guidera la planification des tables rondes annuelles et gèrera le processus d'examen et de recommandation lié aux demandes adressées au Fonds anti-pauvreté.

Enfin, le GTNO s'engage à poursuivre l'élaboration de stratégies de surveillance de la pauvreté aux TNO et d'établissement de rapports connexes. Depuis le lancement du premier plan d'action en 2015, les partenaires ont défini et sélectionné collectivement une série d'indicateurs clés de la pauvreté, lesquels sont aujourd'hui utilisés par le Bureau de

la statistique des TNO. En partenariat avec le gouvernement fédéral, des efforts ont été déployés pour élargir la mesure de la pauvreté aux TNO et ainsi s'harmoniser aux objectifs et mesures de la stratégie fédérale de réduction de la pauvreté. À mesure que ces travaux progressent, le GTNO s'engage à fixer un échéancier déterminé pour faire état des progrès et du renouvellement continu du plan d'action, en s'assurant que les progrès sont surveillés à l'aide des meilleures données disponibles et que le renouvellement du plan d'action appuie et maintient l'élan collectif.

L'enrayement de la pauvreté est un défi de taille qui ne pourra être relevé sans les efforts coordonnés et concertés de tous les partenaires. Les tables rondes annuelles nous en apprennent davantage sur ce qui est fait dans les collectivités pour lutter contre la pauvreté et assurer un avenir meilleur aux résidents. Ces efforts sont créatifs et significatifs; ils visent à satisfaire les besoins physiques, mentaux, émotionnels et même spirituels des gens vivant dans la pauvreté. Nombre de ces mesures figurent dans le présent plan d'action et attestent de l'engagement continu des partenaires de tous les milieux. Le plan d'action n'énumère pas tout le travail qui a été fait à l'échelle des TNO – aucun document ne peut illustrer l'ampleur de tels efforts – mais présente l'éventail des activités qui sont prévues ou en cours sous la direction des collectivités et organismes de services.

Bien du travail a été accompli depuis le lancement du cadre stratégique en 2013, mais il reste encore beaucoup à faire. Le présent plan d'action témoigne de l'engagement commun et continu des partenaires et de l'importance qu'ils accordent à la réduction et à l'élimination de la pauvreté aux TNO.



THE OFFICIAL POVERTY LINE AND POVERTY REDUCTION TARGETS

In *Opportunity for All, Canada's First Poverty Reduction Strategy*, the Government of Canada sets a new official poverty line, calculated using the market basket measure. The Market Basket Measure is calculated based on the costs of a basket of goods and services that individuals and families require to meet their basic needs and achieve a modest standard of living.

For the first time, Canada has also set measurable targets to reduce poverty. Canada's official poverty line will be used to measure progress towards two clear and ambitious targets:

- a) Reducing poverty by 20% by 2020
- b) Reducing poverty by 50% by 2030

Meeting these targets will mark a significant reduction of poverty in Canada, reducing the number of Canadians living in poverty to about 10% by 2020, and to 6% by 2030, which is a historic low.

Statistics Canada does not currently produce a Market Basket Measure for any of the three northern territories. Statistics Canada is currently in the process of consultations with all Canadian jurisdictions to review and update the Market Basket Measure to ensure it continues to reflect what Canadians need to meet their basic needs and achieve a modest standard of living. This consultation will also inform the development of a Market Basket Measure for the NWT.

The GNWT will be monitoring the implementation of the national poverty reduction targets, which also align with international targets under the UN Sustainable Development Goals, and will continue to work with Statistics Canada to develop an approach to track our progress towards meeting the national poverty reduction targets.



STRENGTHENING WHOLE OF GOVERNMENT APPROACH TO POVERTY REDUCTION

The GNWT recognizes its central role in the reduction and elimination of poverty, and is taking action across government to address key priorities. In order to strengthen interdepartmental coordination and establish mechanisms for considering new policy and programming initiatives, the government has taken the following measures to enhance its central role in poverty reduction.

- Established an Interdepartmental Anti-Poverty Team to provide a forum for senior subject matter experts in each partner department to work together. This team will identify and assess policy, program and fiscal interventions and best practices to support positive social development in the NWT.
 - » The Interdepartmental Anti-Poverty Team will establish Working Groups with a mandate to review and research options related to income support programs, food security and the development of meaningful targets for poverty reduction in the context of the NWT.
 - » This team will also develop a monitoring and reporting schedule to evaluate the progress of government in reducing poverty.

COMMUNITY WELLNESS ACTIVITIES

Community Wellness Plans represent a home grown road map for wellness work in the community, setting short and long term goals that are rooted in local culture and traditions. The activities, initiatives, and programs that make up the Community Wellness Plans are reflective of local realities and the needs and aspirations of community members, especially those lacking adequate resources. This is an example of how we are actively working together to ensure programs and services support those in need.

The GNWT supports communities in the development and implementation of Community Wellness Plans. A regionally-based team offers ongoing tailored support for the planning and delivery of community-based activities, initiatives, and programs aimed at improving the health and wellbeing of individuals, families and communities.

The chart below summarizes the Community Wellness activities grouped within five overarching themes, all of which relate to the five Pillars of the Anti-Poverty Strategic Framework and Action Plan.

NWT COMMUNITY WELLNESS PRIORITIES – OVERARCHING THEMES

CELEBRATE CULTURE	FOCUS ON FAMILY	HEALTHY LIVING	MENTAL WELLNESS	BUILD COMMUNITY CAPACITY
<ul style="list-style-type: none"> Traditional Knowledge & Skills Connection to the Land Language Intergenerational Programming 	<ul style="list-style-type: none"> Healthy Youth Healthy Pregnancy & New Parents Early Childhood Development Programming Youth Future Planning Family Planning Parenting Skills Breastfeeding Support Supporting Elders Family Violence Prevention 	<ul style="list-style-type: none"> Eat Good Food – Nutritious Store Bought and Traditional Foods Get Active Opportunities for Recreation Sexual Health Preventing Disease and Injury 	<ul style="list-style-type: none"> Healing Substance Abuse Addictions Counselling Self-esteem Bullying Self-care Connection to the Land Effective prevention, treatment, aftercare & reintegration programming 	<ul style="list-style-type: none"> Engaging and Educating Community Communicating and Collaborating Effectively Improving Program Delivery

OUR VISION

Building on the strengths of our people and communities, we envision a future where Northerners have access to the supports they need to live in dignity, free from poverty, as active participants in community life.



PRINCIPLES FOR ACTION

Respect and equality are essential to anti-poverty work

People are our most important resource

How we do things is as important as what we do

THE FIVE PILLARS

CHILDREN AND FAMILY SUPPORT

Increase access to and improve the quality of programs and services for children and families to lead healthy lives free from poverty in a safe and nurturing environment.

HEALTHY LIVING AND REACHING OUR POTENTIAL

Increase access to the supports, residents of the NWT need for healthy living and reaching their full potential.

SAFE AND AFFORDABLE HOUSING

Increase access to safe and affordable housing to ensure that everyone has a roof over their head and a safe and affordable place to call home.

SUSTAINABLE COMMUNITIES

Improve the sustainability of NWT communities to manage their resources based on current need, while ensuring that adequate resources are available for future generations.

INTEGRATED CONTINUUM OF SERVICES

Improve collaboration and the coordination of services to ensure that NWT residents receive a multi-sectoral suite of services according to their needs.



PILLAR 1: **Children and Family Support**

Our children are precious, full of potential and also incredibly vulnerable. Their growth and development can be seriously affected by poverty. Children with a good start in life are less likely to fall behind in school, get into trouble with the law, depend on social services, live in poverty, or have issues with addictions. It is everyone's responsibility to break the cycle of poverty by strengthening families' ability to meet the needs of their children and by strengthening communities' ability to meet the needs of their families. (Building on the Strengths of Northerners, p 23, edited)

OUR ACTIONS

- Support community members navigate family life, provide family stability despite stress factors during pregnancy, birth, and until children enter school by:
 - » increasing accessibility and participation in the NWT Midwifery Program, the Prenatal Education Program, the renewed Healthy Family Program and Rehabilitation Services;
 - » integrating and ensuring collaboration at all levels of the early childhood development system; and,
 - » improving health and social service delivery models to make a positive difference to early childhood vulnerability and promote optimal nutrition through the Baby-Friendly Initiative and Collective Kitchens.

- Strengthen preventative measures and understandings of healthy child development by highlighting basic child care needs and assessment of normal growth and development.
- Continue to provide Junior Kindergarten and Kindergarten programming to all families of 4 and 5 year old children as an option to access to free, high quality play-based education within their community school.
- Support access to high quality early learning and child care opportunities within all communities in the NWT.
- Strengthening the quality of licensed early childhood programs through improved resource materials and increased training for early childhood workers.
- Improve the Child and Family Services human resources capacity to meet the needs of children, youth and families accessing services under the *Family Services Act*.
- Streamline access to mental wellness supports for children, youth and families receiving services under the Child and Family Services Act.
- Develop a family preservation program for the NWT.
- Improve access to mental wellness services by:
 - » establishing Child and Youth Care Counsellors, who support communities and schools, as part of the seamless care pathway model; and
 - » evaluating the implementation of the Child and Youth Care Counsellors and adapt as needed.
- Provide support and training to community organizations that deliver programming for children and youth to establish or improve services that; encourage physical literacy; increase physical activity levels; improve mental wellness and resiliency; and develop lifelong healthy choice practices.

PILLAR 2: HEALTHY LIVING AND REACHING OUR POTENTIAL

Poverty profoundly affects a person's ability to achieve and maintain good mental and physical health. Promoting healthy living to reduce poverty and ensure everyone has what they need to reach their full potential requires action on a variety of fronts, including supporting social inclusion and independent living; supports for those living with disability or chronic illness; supports for youth; addiction prevention and treatment; mental wellness; health promotion and the prevention of violence; and supports for education and literacy. (Building on the Strengths of Northerners, p 27, edited)

OUR ACTIONS

- Increase opportunities for seniors to lead active and independent lives by:
 - » offering active living programs and events for seniors and elders;
 - » work toward long-term, strategic and comprehensive approach to expanding Elders in Motion training and delivery;
 - » continuing to expand Adult Day Programs throughout the territory; and
 - » developing and piloting a high intensity day programming model for community dwelling seniors and elders at risk of Long Term admission.
- Improve home and community care services and caregiver supports to enable seniors to live in their own homes for as long as possible by:
 - » increasing the number of Home Support Workers with Personal Support Worker certification; and
 - » developing and piloting a Paid Family/Community Caregiver Program as an option for seniors, elders and persons with disabilities to self-manage their care.
- Develop a supplementary health benefit program for persons with disabilities.
- Provide training in trauma informed, culturally respectful, and recovery-oriented practices for professionals within the Health and Social Services system, other relevant departments and organizations involved in mental wellness and addictions recovery service provision.
- Implement e-mental health options for individuals and families.
- Enhance the On-The-Land Healing Fund to support Indigenous Governments in the development and delivery of land-based mobile addictions treatment and family-based treatment.
- Expand programming to inmates incarcerated in NWT Correctional facilities that will promote healthier living and enable individuals to reach their full potential.
- Work to increase enrolment in the Canada Learning Bond.
- Transforming Aurora College into a polytechnic university

- Continue improving programs, services and supports to enable NWT residents to have the skills, knowledge and attitudes for employment success by:
 - » Improving access to education programs that meet the needs of all learners through the Inclusive Schooling Directive and Northern Distance Learning.
 - » Increasing the number of apprentices and journeypersons in the NWT by implementing a comprehensive apprenticeship strategy.
- Make system-wide improvements to adult and post-secondary education and skills training programs to close education and employment gaps by:
 - » post-secondary Optimizing the use of community learning centre services to deliver programs that lead to jobs.
 - » Increasing labour market participation by removing barriers to employment.
 - » Improving accessibility of post-secondary learning through learning technology and platforms.





PILLAR 3:

SAFE AND AFFORDABLE HOUSING

Providing shelter is essential for the long-term wellbeing of NWT residents and communities, yet the availability, affordability and adequacy of housing is lacking. There are few options available to move people from homelessness to permanent housing. As well, housing in large communities is often unaffordable for people on low-income. Waiting lists for low-cost options are lengthy. Relatively simple actions will make better use of existing housing stock, but the need for new housing remains in most communities.

OUR ACTIONS

- Develop Community Housing Plans for every NWT community.
- Conduct a Seniors Housing Planning Study.
- Enhance the Seniors Home Heating Subsidy
- Implement New Home Program
- Access the federal government's Co-Investment Fund.
- Develop a GNWT Homelessness Strategic Plan.
- Develop a Rapid Rehousing program, which aims to assist NGOs in providing housing stability actions that removes households and individuals from homelessness.
- Co-design a portable housing benefit program with the federal government.
- Design and implement a flexible partnership tool to support Indigenous and community governments in their housing aspirations.
- Develop Hands-on Maintenance Training for Homeowners.

PILLAR 4: SUSTAINABLE COMMUNITIES

Communities need help to access local sources of fresh food and ensure future generations have the skills to feed their families. They require local and less expensive sources of heat and energy. Communities also require help to reduce barriers to employment in the wage economy, as well as strengthening the traditional economy. Making communities sustainable reaches beyond helping people find paid employment to strengthening existing skills and assets.

OUR ACTIONS

- Establish a Food Security Coalition for the NWT.
- Expand the production and availability of local foods such as fish, country food, and garden produce.
 - » Facilitate food production plans and support agricultural business planning expertise for regions and communities interested in commercial food production.
 - » Review government funding programs to ensure they are aligned with the needs of food producers.
 - » Develop commercial agriculture and food production education resources to include resources related to topics such as food production, processing, distribution and marketing.
 - » Replace the Freshwater Fish Marketing Corporation's Hay River fish processing plant with a streamlined, federally inspected plant with a rated annual receiving capacity of 900,000 kilograms (unprocessed weight) and a daily processing capacity of 8,000 kilograms.
- Implementing programs to support youth in their communities and in their schools to encourage local food production and consumption.
- Implement the ENR Sustainable Livelihoods Action Plan by:
 - » Develop and pilot culturally appropriate harvesting mentorship support programs, including ensuring access/programs for middle aged participants and women.
 - » Develop and deliver harvesting training courses (for multiple demographic groups) including safety and navigation, harvesting and processing skills and food preparation.
 - » Support and/or facilitate community knowledge exchanges to promote knowledge sharing specific to country foods, such as traditional uses of foods, stories associated with the foods, harvesting, preparation, storage and processing.
 - » Identify potential resources and partnerships to support community-driven harvesting programs that contribute to local food security, particularly those that support people with limited access.
 - » Explore potential opportunities for harvester equipment rebate or subsidy programs to help new and/or low-income harvesters have the basic equipment necessary to go on the land.
- Implement Small Communities Employment Strategy.
- Review NWT minimum wage on a biannual basis.

PILLAR 5: INTEGRATED CONTINUUM OF SERVICES

To successfully reduce poverty, we must work together to make better use of limited resources. There are partnership opportunities between organizations where programs and services overlap. To ensure that programs and services are available and accessible, we need to better coordinate the efforts of all levels of government and other service providers. Teaming up means all stakeholders will be involved in program planning and that we make better use of our resources. It is about building partnerships and coordinating services through a one-window approach.

OUR ACTIONS

- Streamline and simplify access points to social programs and services, including appropriate referrals.
- Support children who are at-risk, and their families, using an integrated case-management approach, including:
 - » Developing an NWT integrated early childhood services delivery model for supporting children with complex needs and their families.
 - » Providing funding to assist licensed early childhood facilities with developing programs and services to meet the needs of children who are at-risk, vulnerable and/or have specific needs.
- Increase collaboration between government departments and non-government organizations that provide programs and services for youth.
- Strengthen Child and Family Services relationships with other programs such as, parenting programs, mental health supports and addictions treatment, income assistance and housing.
- Foster partnerships with Indigenous communities to improve collaboration to support at-risk children and families in their communities.
- Strengthen relationships and collaboration between HSS programs/ services and NGOs delivering supports and services as a part of the larger mental wellness and addictions recovery continuum.
- Enhance Integrated Case Management Program by:
 - » Continuing to monitor and evaluate progress, program approach and outcome;
 - » Continuing to identify policy and service delivery barriers and work towards interdepartmental solutions;
 - » Working with interdepartmental partners to determine best models for long term success of integrated service delivery efforts.
- Modernize the NWT Corrections Act.
- Secure business and philanthropic partners to leverage additional anti-poverty funding.
- Work with the Federal Government to expand the measures of poverty in the NWT.

MONITORING AND REPORTING

One of the GNWT commitments under the Territorial Anti-Poverty Action Plan was to support Monitoring, Reporting, and Evaluation by developing a set of broad social indicators of poverty in the NWT. The draft list of indicators was presented at the 2016 Inuvik Roundtable before being finalized by the Anti-Poverty Advisory Committee (see Appendix A). The indicators are reported by the NWT Bureau of Statistics.

- Reporting annually on specific achievements identified in the Territorial Anti-Poverty Action Plan (TAPAP) (including projects funded through the Anti-Poverty Fund). A report will be issued following the Annual Round Table each year summarizing highlights and priorities for the coming year; and
- A formal Progress Report will be released on a set schedule, which will be determined in collaboration with the NWT Bureau of Statistics to ensure data availability.

The purpose of this proposed approach is to:

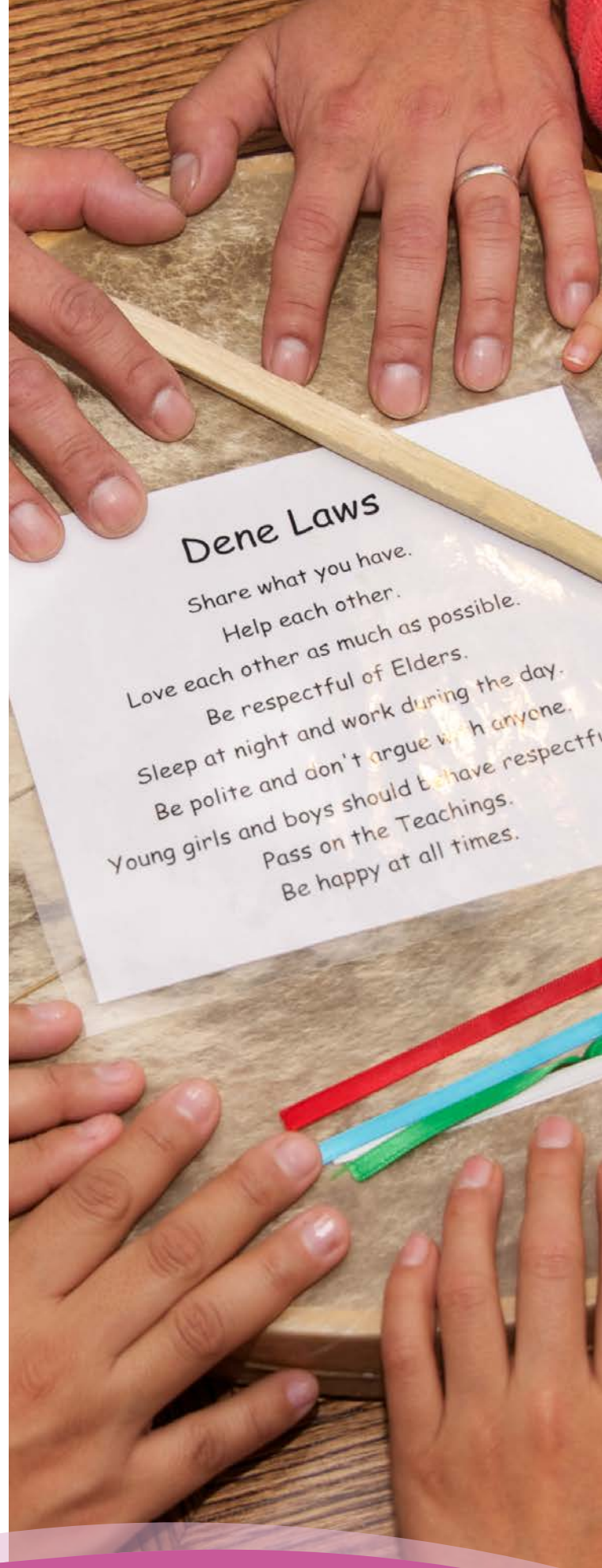
- Provide Anti-Poverty Strategy partners and NWT residents with meaningful, current information on the status of the Anti-Poverty pillars and progress being made towards the vision of the *Strategic Framework: Building on the Strengths of Northerners*;
- Provide Anti-Poverty Strategy partners and NWT residents with ongoing updates on the status of poverty in NWT;
- Fulfill the Anti-Poverty Strategy commitment to “build a comprehensive monitoring, reporting and evaluation plan that includes the identification and collection of relevant socio-economic data and regular analysis of information collected to determine progress towards preventing and reducing social inequalities in the NWT (*Building on the Strengths of Northerners* p. 40).”

WHAT MY COMMUNITY/ ORGANIZATION/BUSINESS IS DOING?

The Anti-Poverty Action Plan is the result of continued collaboration between governments, non-government organizations and the private sector. If this is truly to be a living document, we must ensure that there is consistent and open communication between all partners so we can identify and track activities occurring in your community or organization. Proposed actions can be shared at the annual Roundtable or can be sent to:

Anti-Poverty Initiative
c/o Department of Health and Social Services
PO BOX 1320
YELLOWKNIFE NT X1A 2L9
Anti-poverty@gov.nt.ca

The information you provide will then become part of a renewed Territorial Action Plan and be included in the annual update. The activities each of us engages in are critical in meeting our goal of eliminating poverty from the NWT. Together we can make a real difference in the lives of those in need and in the well-being of all communities.



APPENDIX A

POVERTY INDICATORS – NORTHWEST TERRITORIES

INTRODUCTION

While there is no single definition of poverty, there are indicators that can help capture the challenges of obtaining necessities of life. This report provides some of the indicators that may be used to examine dimensions of poverty within the Northwest Territories (NWT).

INCOME

- ❖ In 2015, the NWT had the highest median household income (\$117,688) in Canada.
- ❖ Despite the high median income, 795 (7.4%) NWT families earned less than \$30,000.
- ❖ Median household income in at least 13 NWT communities was below the Canadian median of \$70,336.
- ❖ Among lone-parent families, 20% or 410 families earned less than \$30,000.
- ❖ A family of four requires \$56,317 to maintain a basic standard of living in Yellowknife.



Economic Family Income by Family Type, Northwest Territories

	All Families		Couples		Lone Parents		Other Families	
	(no.)	(%)	(no.)	(%)	(no.)	(%)	(no.)	(%)
Total Families	10,765	100.0	8,515	100.0	2,020	100.0	235	100.0
Less than \$30,000	795	7.4	340	4.0	410	20.3	40	17.0
\$100,000 or more	7,060	65.6	6,265	73.6	710	35.1	95	40.4
Median Income (\$)	138,515	n.a.	156,490	n.a.	71,680	n.a.	75,648	n.a.

Source: Statistics Canada, Census 2016

Median income is the value where half of the population has an income above that amount and the other half of the population has an income below that amount



Government of / Gouvernement des
Northwest Territories / Territoires du Nord-Ouest

www.statsnwt.ca

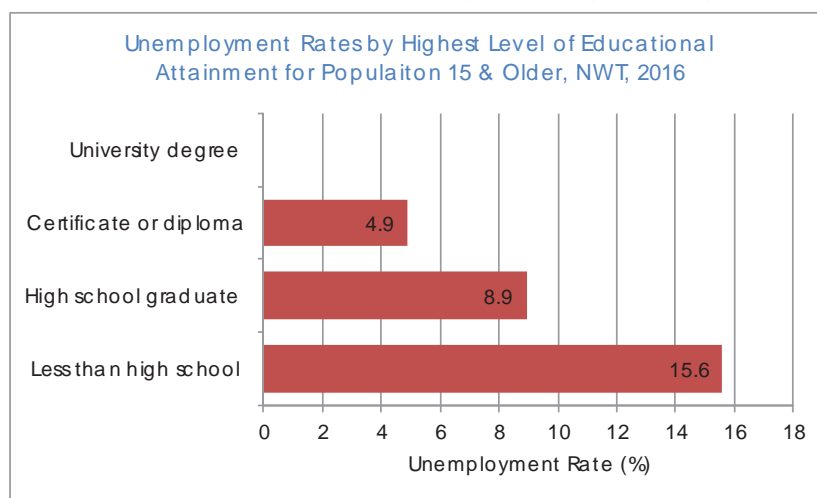
LABOUR FORCE CHARACTERISTICS

WAGES

- ❖ Hourly wages increase with increases in educational attainment.
- ❖ About 25% of the NWT population aged 15 years and older had less than high school as their highest level of educational attainment in 2014.
- ❖ In 2016, 67% of persons earning less than \$20 per hour did not have post-secondary education.
- ❖ Some, 57% of persons earning \$50.00 and over per hour had attained university education.

UNEMPLOYMENT

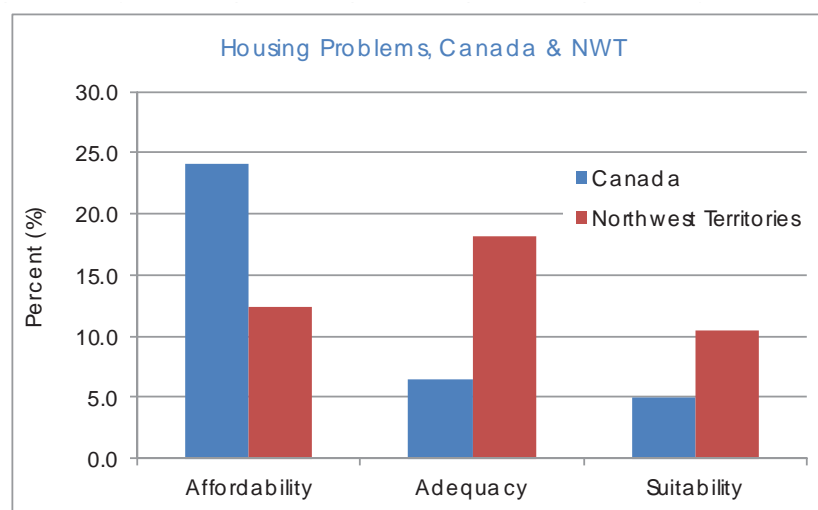
- ❖ Lower levels of formal education are strongly associated with higher unemployment rates.
- ❖ In 2016, the unemployment rate was 15.6% among those with less than high school education while none of the persons with a university degree was unemployed.



Source: Statistics Canada

HOUSING

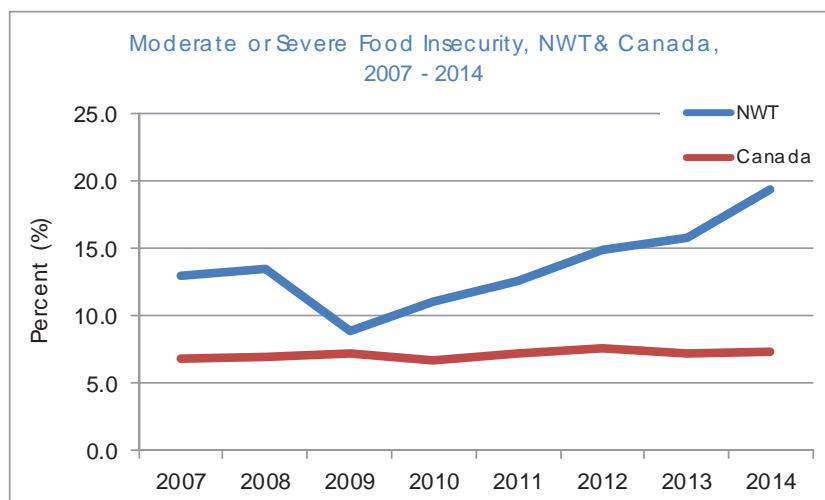
- ❖ In 2016, housing adequacy was the most prevalent housing problem in the NWT.
- ❖ Overall, 18% of households required major repairs compared to the Canadian rate of 6.5%.
- ❖ In the NWT, households with adequacy problems ranged from 9% in Yellowknife to 67% in Wrigley.
- ❖ About 10% of NWT households had overcrowding issues compared to 5.2% nationally.



Source: Statistics Canada, 2016 Census

FOOD INSECURITY

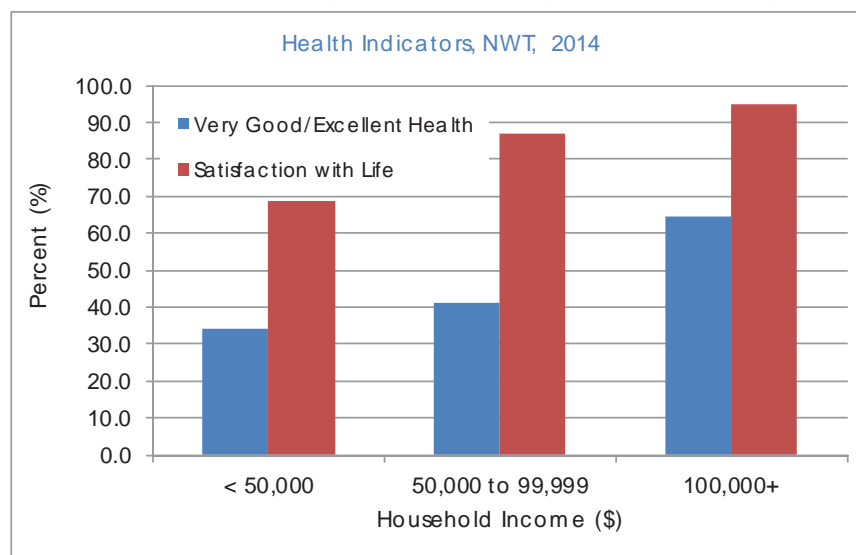
- ❖ In 2014, about 22% of NWT households indicated that they often or sometimes worried that food would run out before they had money to buy more.
- ❖ At 19%, the proportion of NWT residents aged 12 and older with moderate or severe food shortage was almost three times that of Canada (7.3%).



Source: Statistics Canada

HEALTH INDICATORS

- ❖ In 2014, 51% of the NWT population 15 years and older, perceived their health to be very good or excellent.
- ❖ Among persons whose household income was less than \$50,000, only 34% perceived themselves to be in very good or excellent health.
- ❖ The proportion satisfied with life was lower among individuals in lower income households.



Source: Statistics Canada, 2014

A full list of data tables on poverty indicators can be found on the NWT Bureau of Statistics website:

<http://www.statsnwt.ca/Poverty%20Indicators/index.html>

Phone: 867-767-9169, Toll Free: 1-888-782-8768 (1-888-STATSNT)

APPENDIX B

PILLAR 1: CHILDREN AND FAMILY SUPPORT

ACTIONS	LEAD	PARTNERS	TIMEFRAME
Anti-Poverty actions from the <i>Early Childhood Development Action Plan 2017-2020</i> https://www.ece.gov.nt.ca/sites/ece/files/resources/ecd_action_plan_2017-20_-_june_2017.pdf			
Support community members navigate family life, provide family stability despite stress factors during pregnancy, birth, and until children enter school by: <ul style="list-style-type: none"> » increasing accessibility and participation in the NWT Midwifery Program, the Prenatal Education Program, the renewed Healthy Family Program and Rehabilitation Services; » integrating and ensuring collaboration at all levels of the early childhood development system; and, » improving health and social service delivery models to make a positive difference to early childhood vulnerability and promote optimal nutrition through the Baby-Friendly Initiative and Collective Kitchens. 	HSS	HSS ECE NGOs	2017-2020
<ul style="list-style-type: none"> • Renew the Healthy Family Program framework and develop a plan for expanding the program to additional communities to improve outreach services to vulnerable families. 	HSS ECE	HSS ECE	2017-2020
Strengthen preventative measures and understandings of healthy child development by highlighting basic child care needs and assessment of normal growth and development.	HSS ECE	HSS ECE NGOs	2017-2020

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> Continue to provide Junior Kindergarten and Kindergarten programming to all families of 4 and 5 year old children as an option to access to free, high quality play-based education within their community school. Support access to high quality early learning and child care opportunities within all communities in the NWT. Strengthening the quality of licensed early childhood programs through improved resource materials and increased training for early childhood workers. 	HSS	HSS ECE NGOs	2017-2020
<ul style="list-style-type: none"> Improve the Child and Family Services human resources capacity to meet the needs of children, youth and families accessing services under the <i>Family Services Act</i>. 	HSS	HSS ECE	2019 and ongoing
<ul style="list-style-type: none"> Streamline access to mental wellness supports for children, youth and families receiving services under the <i>Child and Family Services Act</i>. 	HSS	HSS ECE Indigenous governments Community governments	Ongoing
<ul style="list-style-type: none"> Develop a family preservation program for the NWT. 	HSS	HSS ECE	2019-2020
Anti-Poverty actions from <i>Child and Youth Mental Wellness Action Plan 2017-2022</i> https://www.hss.gov.nt.ca/sites/hss/files/resources/child-youth-mental-wellness-action-plan-2017-2022.pdf			
Improve access to mental wellness services by: <ul style="list-style-type: none"> establishing Child and Youth Care Counsellors, who support communities and schools, as part of the seamless care pathway model; and evaluating the implementation of the Child and Youth Care Counsellors and adapt as needed. 	HSS	ECE	2018-2022
<ul style="list-style-type: none"> Provide support and training to community organizations that deliver programming for children and youth to establish or improve services that; encourage physical literacy; increase physical activity levels; improve mental wellness and resiliency; and develop lifelong healthy choice practices. 	MACA		Ongoing

PILLAR 2: HEALTHY LIVING AND REACHING OUR POTENTIAL

ACTIONS	LEAD	PARTNERS	TIMEFRAME
Anti-Poverty actions from the <i>Continuing Care Services Action Plan 2017-2022</i> https://www.hss.gov.nt.ca/sites/hss/files/resources/continuing-care-services-action-plan.pdf			
Increase opportunities for seniors to lead active and independent lives by: <ul style="list-style-type: none"> • offering active living programs and events for seniors and elders; • work toward long-term, strategic and comprehensive approach to expanding Elders in Motion training and delivery; • continuing to expand Adult Day Programs throughout the territory; and • developing and pilot a high intensity day programming model for community dwelling seniors and elders at risk of Long Term admission 	HSS	HSS MACA Community governments NGOs	2017-2022
Improve home and community care services and caregiver supports to enable seniors to live in their own homes for as long as possible by: <ul style="list-style-type: none"> • increasing the number of Home Support Workers with Personal Support Worker certification; and • developing and piloting a Paid Family/Community Caregiver Program as an option for seniors, elders and persons with disabilities to self-manage their care. 	HSS	NGOs	2017-2020
Anti-Poverty actions from the <i>Disabilities Action Plan 2018/19-2021-2022</i> https://www.assembly.gov.nt.ca/sites/default/files/td_266-183.pdf			
<ul style="list-style-type: none"> • Develop a supplementary health benefit program for persons with disabilities. 	HSS		2019-2021
Anti-Poverty actions from the <i>Mental Wellness and Addictions Recovery Action Plan 2019-2021</i> https://www.hss.gov.nt.ca/sites/hss/files/resources/mind-and-spirit-promoting-mental-health-and-addictions-recovery-in-the-nwt.pdf			

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> • Provide training in trauma informed, culturally respectful, and recovery-oriented practices for professionals within the Health and Social Services system, other relevant departments and organizations involved in mental wellness and addictions recovery service provision. 	HSS		2019-2021
<p>Implement e-mental health options for individuals and families including:</p> <ul style="list-style-type: none"> • Families – customizable programs online and via telephone for families experiencing mild to moderate mental health concerns such as anxiety and/or difficult childhood behaviours. • Adults – online programming that includes self-help and therapist assisted options to support individuals with challenges in their lives including anxiety, depression, substance use, resiliency, relationships, pain management, and more. • Youth – online programming to support youth in learning new ways to manage stress and symptoms of depression and anxiety, strengthen coping strategies, and more. • Peer – support the promotion of an online peer support option to support individuals with a variety of challenges in their lives including anxiety, depression, substance use, and more. 	HSS		2019-2020
<ul style="list-style-type: none"> • Enhance the On-The-Land Healing Fund to support Indigenous Governments in the development and delivery of land-based mobile addictions treatment and family-based treatment. 	HSS		2019-2020
<ul style="list-style-type: none"> • Expand programming to inmates incarcerated in NWT Correctional facilities that will promote healthier living and enable individuals to reach their full potential. 	DOJ	NGO's	2019-2021

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> Transforming Aurora College into a polytechnic university 	ECE	Indigenous governments Community governments NGOs Industry Post-secondary Institutions	2018 - ongoing
Continue improving programs, services and supports to enable NWT residents to have the skills, knowledge and attitudes for employment success by: <ul style="list-style-type: none"> Improving access to education programs that meet the needs of all learners through the Inclusive Schooling Directive and Northern Distance Learning. 	ECE	Education Bodies NGOs	2016-2020
Anti-Poverty actions from the <i>Skills 4 Success Action Plan 2016-2020</i> https://www.ece.gov.nt.ca/sites/ece/files/resources/skills_4_success_4-year_action_plan_2016-2020.pdf			
Continue improving programs, services and supports to enable NWT residents to have the skills, knowledge and attitudes for employment success by Increasing the number of apprentices and journeypersons in the NWT by implementing a comprehensive apprenticeship strategy.	ECE	NGOs Industry Indigenous governments Community governments Post-secondary Institutions	2016-2020
Make system-wide improvements to adult and post-secondary education and skills training programs to close education and employment gaps by: <ul style="list-style-type: none"> post-secondary Optimizing the use of community learning centre services to deliver programs that lead to jobs. Increasing labour market participation by removing barriers to employment. Improving accessibility of post-secondary learning through learning technology and platforms. 	ECE	Education Bodies NGOs Industry Indigenous governments Community governments Post-secondary Institutions	2016-2020

PILLAR 3: SAFE AND AFFORDABLE HOUSING

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> Develop Community Housing Plans for every NWT community. 	NWTHC	MACA Lands EIA ECE HSS DOJ Community governments Indigenous governments Canada NGOs Industry	2019-2022
<ul style="list-style-type: none"> Implement New Home Program 	NWTHC	NWTHC	2019-2020
<ul style="list-style-type: none"> Access the federal government's Co-Investment Fund. 	NWTHC	ECE HSS DOJ Community governments Indigenous governments Canada NGOs Industry	Ongoing
<ul style="list-style-type: none"> Develop a GNWT Homelessness Strategic Plan. 	NWTHC	ECE HSS DOJ NGOs	2019-2020
<ul style="list-style-type: none"> Develop a Rapid Rehousing program, which aims to provide Emergency Shelter providers and NGOs with support to create partnerships with private landlords to assist people experiencing homelessness access to housing and support to maintain housing. 	NWTHC	ECE Indigenous governments Industry	2018-2021

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> Co-design a portable housing benefit program with the federal government. 	NWTHC	Canada	2020
<ul style="list-style-type: none"> Design and implement a flexible partnership tool to support Indigenous and community governments in their housing aspirations. 	NWTHC	Community governments Indigenous governments	2018-ongoing
<ul style="list-style-type: none"> Develop Hands-on Maintenance Training for Homeowners. 	NWTHC		2020-2021

PILLAR 4: SUSTAINABLE COMMUNITIES

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> Establish a Food Security Coalition for the NWT 	HSS	ITI ENR NWT HC ECE Community governments Indigenous governments NGOs	2022
<ul style="list-style-type: none"> Expand the production and availability of local foods such as fish, country food, and garden produce. 	ITI	Community governments NGOs	2017-2022
<i>NWT Agriculture Strategy: The Business of Food 2017-2022</i> https://www.iti.gov.nt.ca/sites/iti/files/agriculture_strategy.pdf			
<ul style="list-style-type: none"> Facilitate food production plans and support agricultural business planning expertise for regions and communities interested in commercial food production. 	ITI	Indigenous and community governments NGOs Industry	2017-2022
<ul style="list-style-type: none"> Review government funding programs to ensure they are aligned with the needs of food producers. 	ITI	GNWT Canada Industry	2017-2022
<ul style="list-style-type: none"> Develop commercial agriculture and food production education resources to include resources related to topics such as food production, processing, distribution and marketing. 	ITI	GNWT Industry	2017-2020
<i>Strategy for Revitalizing the Great Slave Lake Commercial Fishery 2017</i> https://www.iti.gov.nt.ca/sites/iti/files/123-commercial_fishing_strategy_2017-web.pdf			
<ul style="list-style-type: none"> Replace the Freshwater Fish Marketing Corporation's Hay River fish processing plant with a streamlined, federally inspected plant with a rated annual receiving capacity of 900,000 kilograms (unprocessed weight) and a daily processing capacity of 8,000 kilograms. 	ITI	INF	2017-2020

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> Implementing programs to support youth in their communities and in their schools to encourage local food production and consumption. 	ITI	NGOs	2016 and ongoing
<p>Implement the ENR Sustainable Livelihoods Action Plan by:</p> <ul style="list-style-type: none"> Develop and pilot culturally appropriate harvesting mentorship support programs, including ensuring access/programs for middle aged participants and women. Develop and deliver harvesting training courses (for multiple demographic groups) including safety and navigation, harvesting and processing skills and food preparation. Support and/or facilitate community knowledge exchanges to promote knowledge sharing specific to country foods, such as traditional uses of foods, stories associated with the foods, harvesting, preparation, storage and processing. Identify potential resources and partnerships to support community-driven harvesting programs that contribute to local food security, particularly those that support people with limited access. Explore potential opportunities for harvester equipment rebate or subsidy programs to help new and/or low-income harvesters have the basic equipment necessary to go on the land. 	ENR	GNWT Community government Indigenous governments NGOs	2019-2023
<ul style="list-style-type: none"> Implement Small Communities Employment Strategy. 	ECE	ECE Community governments Indigenous governments Industry	Ongoing
<ul style="list-style-type: none"> Review NWT minimum wage on a biannual basis. 	ECE	ECE Industry NGOs	Ongoing

PILLAR 5: INTEGRATED CONTINUUM OF SERVICES

ACTIONS	LEAD	PARTNERS	TIMEFRAME
<ul style="list-style-type: none"> Access points to social programs and services need to be streamlined and simplified, including appropriate referrals. 	HSS	HSS NWT HC	
Anti-Poverty actions from the <i>Early Childhood Development Action Plan 2017-2020</i> https://www.ece.gov.nt.ca/sites/ece/files/resources/ecd_action_plan_2017-20-june_2017.pdf			
Support children who are at-risk, and their families, using an integrated case-management approach, including: <ul style="list-style-type: none"> Develop an NWT integrated early childhood services delivery model for supporting children with complex needs and their families. Provide funding to assist licensed early childhood facilities with developing programs and services to meet the needs of children who are at-risk, vulnerable and/or have specific needs. 	HSS ECE		2017 and ongoing
<ul style="list-style-type: none"> Strengthen Child and Family Services relationships with other programs such as, parenting programs, addictions treatment, income assistance and housing. 	HSS	Indigenous governments Community governments	Ongoing
<ul style="list-style-type: none"> Foster partnerships with Indigenous communities to improve collaboration to support and care for children and families in their communities. 	HSS	Indigenous governments	Ongoing
<ul style="list-style-type: none"> Strengthen relationships and collaboration between HSS programs/services and NGOs delivering supports and services as a part of the larger mental wellness and addictions recovery continuum. 	HSS	NGOs	2019-2021

ACTIONS	LEAD	PARTNERS	TIMEFRAME
Enhance Integrated Case Management Program by: <ul style="list-style-type: none"> continuing to monitor and evaluate progress, program approach and outcome; continuing to identify policy and service delivery barriers and work towards interdepartmental solutions; working with interdepartmental partners to determine best models for long term success of integrated service delivery efforts. 	DOJ	HSS NTHSSA ECE MACA NWT HC NGOs	2015-2020
<ul style="list-style-type: none"> Modernize the <i>NWT Corrections Act</i>. 	DOJ		Ongoing
<ul style="list-style-type: none"> Secure business and philanthropic partners to leverage additional anti-poverty funding. 	HSS	Industry NGOs	2019-2021
<ul style="list-style-type: none"> Work with the Federal Government to expand the measures of poverty in the NWT. 	NWT Bureau of Statistics	HSS Canada	2019-2021

